



June, 2018

The early years
matter!



Ready At Five Announces New Executive Director

The Executive Leadership Committee of Ready At Five is pleased to announce that Keri Hyde, former Administrator for the Howard County Office of Children and Families, within the Howard County Government, has been named the new Executive Director. "Keri is exceptionally well qualified to lead our organization," said Meredith Callanan, Chair of the Ready At Five Executive Leadership Committee. "She brings tremendous collaboration, partnership and management skills, along with a deep commitment to young children, their families and the teaching profession. The entire Executive Leadership Committee looks forward to working with Keri as she leads the next phase of our work." Ms. Hyde will begin her new role with Ready At Five on Monday, July 16, 2018.

The July 1st Application Deadline is Fast Approaching and We

Need YOU!

Are You a Coach in Allegany/Garrett/Washington, or Carroll/Frederick, or Caroline/Dorchester/Queen Anne's/Talbot Counties? If so, we NEED YOU to Support PreK Teachers in these Regions!

Please forward to anyone you think might be interested!

Do you want to help PreK teachers strengthen and enrich the early childhood learning experience? If so, don't miss this opportunity to be a Regional Instructional Coach!

The Regional Instructional Coach will support teachers funded by the Preschool Development Grant of MSDE in implementing research-based practices and encourage reflective practice. The Regional Instructional Coach will provide ongoing, job-embedded, non-evaluative, professional learning to identified prekindergarten teachers in support of literacy instruction, math instruction, social foundations, developmentally appropriate practices, and curriculum implementation. In addition, Regional Coaches will serve as a resource for Peer Coaches. Regional Instructional Coaches will demonstrate a solid understanding of research-based instructional practices as well as effective adult learning strategies.

Twelve Regional Coaches will be deployed throughout the State categorized into MSDE identified regions. **We still need coaches in these three regions:**

- **Carroll/Frederick Counties;**
- **Allegany/Washington/Garrett Counties;**
- **Caroline/Dorchester/Queen Anne's/Talbot Counties**

Coaches will be required to attend MSDE provided coaching orientation and training July 9-10 & 25-27, 2018 at Coppin State University, Baltimore, MD and a 2-day curriculum training either July 18-19 in Annapolis or July 23-24 in Frederick. Additionally, Regional Instructional Coaches will be required to participate in a Coaches Community of Practice which meets monthly via webinar. The coaching assignment is expected to take 100 hours (approximately 25 hours per month) during the period September 1st - December 31st, 2018.

Essential Requirements:

- Master's Degree required **Either the Bachelor's Degree or Master's Degree must be in Early Childhood Education (ECE). The non-ECE degree must be in a related field.
- Five (5) years successful teaching experience in an early childhood classroom
- Three (3) years experience as a mentor, coach, trainer, or experience working with adult learners
- Must have a flexible schedule and be willing to travel (locally throughout the State)

Role of the Regional Instructional Coach:

- Approach the coaching relationship from a core belief in the value of the teacher and the coaching relationship.
- Build trust with teachers by asking clarifying questions, actively listening,

establishing confidentiality, validating teachers' assets, and asking permission to coach (Aguilar, 2013).

- Support teachers' questions and learning by collecting and sharing appropriate research and information; ask questions that foster reflection on practice (Duncan, 2006).
- Actively seek and provide honest feedback, input, modeling, and debriefing.
- Use inquiry and probing conversations to support teacher reflection.
- In collaboration with the teacher, develop goals and action plans to strengthen instructional practice.

Essential Coaching Content Areas:

- Relationship Building and Communication
- Adult Learning Theory
- Professionalism: meeting ethical guidelines & demonstrating high professional standards
- Facilitating Learning and Results
- Assessing the success of the coaching partnership

To apply, please send resume and cover letter indicating your preferred region to robin@readyatfive.org

"Supporting the Whole Child: Social and Emotional Learning" a Success!

Ready At Five's sold-out School Readiness Symposium on May 17, 2018 featured Dr. Stephanie Jones, Ph.D., Professor of Education, Harvard Graduate School of Education. Participants enjoyed a lunchtime presentation by Michael Muempfer, Lead Specialist Student Behavior and School Climate at MD State Department of Education, followed by a choice of afternoon workshops. Please [click here](#) to learn more about the presentations.





The Bloomberg Fellows Program is Recruiting!

The Bloomberg Fellows Program provides **fully funded** Master of Public Health degrees at the Johns Hopkins Bloomberg School of Public Health. The Bloomberg Fellows Program is part of the Bloomberg American Health Initiative, a major investment in a healthy future for the United States. The Initiative seeks to make progress on five challenges facing health in the United States:

- Addiction and overdose
- Environmental challenges
- Obesity and the food system
- Risks to adolescent health
- Violence

They are recruiting individuals who are currently working with organizations on the front lines of one or more of these five challenges in the United States. Fellows might come from local governments, police departments, community organizations, housing authorities, school systems, just to name a few possibilities. While at the school, Bloomberg Fellows will center their studies in their focus area and continue to engage their organization while at the school. Students have the option of attending full time on-campus in Baltimore, or part time online. Once their studies are complete, they will serve at least one year at their organization, with the organization joining an ongoing network of practice and research with the Bloomberg School of Public Health.

The Bloomberg American Health Initiative and the Bloomberg Fellows Program are described in detail at the following link: <https://americanhealth.jhu.edu/fellowship>. Please follow @AmericanHealth, listen to the American Health Podcast: <http://americanhealth.libsyn.com/> and subscribe to American Health Dispatch, which is online <https://www.jhsph.edu/about/bloomberg-american-health-initiative/information/index.html>.

For more information about the Bloomberg Fellows Program or if you have any questions please contact: BloombergFellowsMPH@jhu.edu.

Check Out Our Little Free Library!

Many families have fewer than 10 books at home, yet research shows that home library size has a very substantial effect on educational achievement. To meet the need for more books in homes for both children and adults, Ready At Five is a Little Free Library Ambassador in a program sponsored by the [Baltimore Campaign for Grade Level Reading](#). Ready At Five will bring books and parent resources to the Little Free Library of the Fred B. Ledig Recreation Center. If you'd like to contribute any new or gently-used books for children and adults, you can send them to: Fred B. Ledig Recreation Center, 301 S Beechfield Ave, Baltimore, MD 21229 or drop them by the center and add them to the library!



Featured Resources

Ready At Five has what you're looking for - School Readiness Publications!

Please [click here](#) for the order form or visit our [website](#) to find out about the [programs](#) we offer and for our Family Engagement

Resources and our Parents Matter publication (available in English and Spanish).

[▶ Donate Now](#)

Help us as we work to ensure that all children in Maryland have the foundational skills needed for future success in school, career and life.



Ready At Five is a self-sustaining program of the Maryland Business Roundtable for Education (MBRT), and does not receive funding from the MBRT.

One-time or monthly donations of \$100 or more are sought and gratefully accepted to expand Ready At Five's impact. To contribute this; or any, amount [click here](#)

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